

	Quality, Environmental & H & S Manual <i>Neil Eldershaw</i>		
Section: 4.2	H & S Policy Statement	Issue: 3	Date: 20.5.16

The Health and Safety at Work etc Act 1974 imposes a statutory duty on The Solutions Group of Companies to ensure, in so far as is reasonably practicable, the health, safety and welfare of its employees whilst at work and others who may be affected by that work. Our employees also have a duty to take care of themselves and others that may be affected by their activities. We manage our activities with the aim of continuously improving health and safety performance in accordance with OHSAS 18001:2007 and the needs of the business. We have a commitment to prevent ill-health and injury, and a commitment to comply with legal and other relevant requirements.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled.

The Solutions Group of Companies will, in so far as is reasonably practicable, ensure that:

1. Adequate resources, both financial and otherwise, are assigned to ensure the proper provision for health and safety at work.
2. Risk assessments are carried out and periodically reviewed.
3. Systems of work that are safe and without risks to health are established and followed.
4. Arrangements are made and complied with for the safe use, handling, storage and transport of product and substances.
5. Employees are provided with information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions. Training will include induction, work practices, plant and equipment training as necessary and any required to meet applicable legislation.
6. Where appropriate health surveillance will be provided for employees.
7. Plant and work equipment is provided and maintained in a safe condition and without risks to health.
8. Employees working environment is safe and without risks to health, and adequate arrangements made for their welfare whilst at work.
9. The place of work is safe and provided with adequate means of access and egress.
10. Investigate and record all accidents/incidents occurring at work and take reasonably practicable action to prevent a reoccurrence. To keep regular statistics of all accidents/incidents and review areas where safety is possibly lacking.
11. Monitoring activities are undertaken to maintain agreed standards.
12. Arrangements are in place for effective employee consultation regarding health, safety and welfare matters.
13. Policy and procedures shall be reviewed at least annually in order to reflect any change in legislation or working practices and amended accordingly.
14. We set and manage objectives and targets to help deliver our policy.

The Company requires all employees, sub-contractors, contractors and visitors when at work to:

1. Take reasonable care for the health and safety of themselves and others that may be affected by their acts or omissions at work.
2. Co-operate with The Solutions Group of Companies in its statutory duties.
3. Not to misuse equipment or facilities provided.

Neil Eldershaw

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Managing Director