

	<b>Quality, Environmental &amp; H &amp; S Manual</b> <i>Neil Eldershaw</i>		
<b>Section: 4.1</b>	<b>Environmental Policy</b>	<b>Issue: 3</b>	<b>Date: 20.5.16</b>

**The Solutions Group of Companies** operates within the electro-mechanical repair sector, and also supply related/industry product and consumables. We also manufacture and supply Howells Stanway pumps and similar items. Management have responsibility for ensuring that the environmental policy is understood, implemented and complied with, and objectives and targets are set, monitored and reviewed. The management team provide leadership to create and maintain an environment to enable the achievement of objectives.

We recognise that our day to day activities will inevitably impact upon the environment, but must ensure that we prevent pollution from our processes. As an organisation, we must comply with all relevant environmental legislation and other requirements, and maintain a legislative register.

We are committed to continual improvement to minimise the impact of our activities upon the environment, and facilitate this via maintaining an environmental management system, setting and monitoring objectives, process, waste and system auditing, and management review of environmental management system performance. The Integrated Quality & Environmental Manual defines how the requirements of ISO 14001 have been addressed.

Employee involvement in all environmental matters is encouraged at all levels, and is promoted through training and communications. This policy is communicated to all persons working for or on behalf of our organisation. All employees are required to comply with policy and procedure.

We have recognised the following specific environmental issues:-

Working with customers and suppliers to reduce environmental impact and waste

Reducing consumption of materials and energy whenever practical

Promoting recycling and use of recycled materials, resulting in minimisation of waste sent to landfill

This policy is available to the general public upon request.

*Neil Eldershaw*

.....  
**Managing Director**